Purpose: Decision

Date 25 JULY 2017

Title COMMUNITY SAFETY PARTNERSHIPS

Report of Chief Officer



# EXECUTIVE SUMMARY

- 1. Hampshire Fire and Rescue is committed to working alongside partners to reduce crime and anti-social behaviour and make our communities safer places for citizens to live and work. This takes place through the well-established mechanism of the Hampshire and Isle of Wight Police and Crime Reduction Alliance and Community Safety Partnerships. Whilst Fire Authority Members have been involved historically with these mechanisms, the reduction in size of the Fire Authority has created an opportunity to revisit how best to deploy Members into this environment to achieve the best outcomes.
- 2. Three options are contained within the report that set out the possible deployment of Members (A, B and C). They range from a deployment that will take up significant member time from all members to an option that focussed member time in the strategic area and delegates decision making to Officers of the Fire and Rescue Service.

#### BACKGROUND

3. Community Safety Partnerships (CSP) are made up of representatives of various authorities, including Hampshire Fire and Rescue Authority (HFRA). At its meeting on 10 September 2014, the HFRA appointed specific Members to 7 CSPs, with the agreement exploration would take place to consider co-opting non HFRA Members onto the remaining 3 CSPs with a vacancy. The Background Papers Section will provide a reminder on the previous decisions that the Authority made in 2014 to set the direction for Fire and Rescue involvement within CSPs.

# UPDATE ON THE CSP STRUCTURE

- 4. In the Hampshire and Isle of Wight region, CSPs are coordinated by a strategic steering group led by the Police and Crime Commissioner, this being the Hampshire and Isle of Wight Police and Crime Reduction Alliance. This group meets on a bi-annual basis and provides strategic leadership on the desired outcomes for CSPs, whilst the CSPs themselves focussing on local delivery.
- 5. Fire and Rescue involvement takes place at the strategic and local levels, with the Fire Authority Chairman attending the HIOW Police and Crime Reduction Alliance, Member representation across several CSPs and close involvement from the Fire and Rescue Service with Group Manager involvement at every CSP.
- 6. Since the changes to the Fire Authority in spring 2017 because of local government elections and the planned review of the Authority, there may be merit

in reviewing how Members are currently deployed across the Hampshire and Isle of Wight Community Safety Partnership environment and whether a change to this could result in greater efficiency and ability to positively affect the planned outcomes of CSPs. With less Members in the Authority and changes in geographical representation, some CSPs are without direct HFRA member involvement. The development of the member's role into a more strategic space suggests that it may be beneficial to adopt a targeted approach to CSPs, focussing on areas of greater risk.

## SUPPORTING OUR SERVICE PLAN AND PRIORITIES

7. Our Community Safety priority with the Service Plan is focussed on reducing risk across Hampshire by creating pioneering partnerships that target the most vulnerable people and places. The continued commitment to CSPs and other partnerships is fundamental to HFRS delivering best value services to communities.

# CONSULTATION

8. Consultation has not taken place. It is deemed unnecessary as the content of this report is focussed on realigning HFRA member deployment across the Hampshire and Isle of Wight Police and Crime Reduction Alliance and Community Safety Partnerships to reflect the changed size and composition of the Fire Authority, rather than a significant change in commitment to the Fire and Rescue involvement in Community Safety Partnerships.

# COLLABORATION

9. Collaboration is at the heart of each Community Safety Partnership where agencies work together proactively to enable their communities to become safer places for citizens to live, work and travel. Participation at the strategic forum of Community Safety Partnerships, the Hampshire and Isle of Wight Police and Crime Reduction Alliance, builds further on collaboration within the Blue Light environment.

# RESOURCE IMPLICATIONS

- 10. There are no financial or additional resource implications contained within this report. Each of the Group Managers leading a geographic group already plays an active role within their local community safety environment. Their Group Plans encompass contributing to the success of the Community Safety Partnership as well as planning and delivering community safety interventions with their existing station based resources.
- 11. Since 2014 Fire Authority Members have been involved with Community Safety Partnerships; the proposed option reviews existing member deployment without increasing the footprint.

# LEGAL IMPLICATIONS

12. There are no additional legal implications as Hampshire Fire and Rescue has a recognised position on the Hampshire and Isle of Wight Police and Crime Reduction Alliance and existing positions within each Community Safety Partnership.

#### PEOPLE IMPACT ASSESSMENT

13. Hampshire Fire and Rescue Authority and the HFRS Community Safety priority within the Service Plan assist in reducing risk to those people who are most vulnerable within our communities. As such it is considered that the proposal contained within this report is considered compatible with the provisions of equality and human rights legislation and does not adversely affect any groups or individuals.

## **OPTIONS**

14. Members have a very important role to play in the leadership and functioning of the CSP environment. Whilst Group Managers focus on local delivery aligned to their group, the involvement of members strategically will assist in better outcomes for the communities the CSPs, and HFRA serves. The following three options are put forward for members to consider:

Either:

15. **Option A**: Continued formal involvement and representation of the HFRA at the Hampshire and Isle of Wight Police and Crime Reduction Alliance will enable strategic input from HFRA. In addition to this strategic political leadership, targeted member involvement in CSPs with higher risk, such as the cities (Safer Portsmouth Partnership and Safe City Partnership Plan – Southampton) and North Hants CSP.

Or:

16. **Option B**: Continued formal involvement and representation of the HFRA at the Hampshire and Isle of Wight Police and Crime Reduction Alliance will enable strategic input from HFRA with local involvement delegated fully to the local Group Managers.

Or:

17. **Option C:** Continued formal involvement and representation of the HFRA at the Hampshire and Isle of Wight Police and Crime Reduction Alliance will enable strategic input from HFRA. In addition to this strategic political leadership, full member involvement in at all CSPs.

# **RISK ANALYSIS**

- 18. Both Option A and B have merit and will achieve the Community Safety outcome within the HFRS Service Plan 2015 2020 within existing resources as well as enabling the smaller HFRA to operate more strategically.
- 19. Option A carries a risk that even with targeted CSP involvement agility is compromised as community safety risk may change between CSPs and is not necessarily constant with a single location.
- 20. Option C carries a risk of consuming valuable member capacity on activities that are already heavily committed to by HFRS officers.

#### **CONCLUSION**

21. Of the available options, Option B is recommended as the means to realign member resource and continue to ensure strategic leadership of the CSP environment. By delegating local delivery within CSPs to HFRS officers the efficiency and effectiveness of HFRA will be achieved.

## RECOMMENDATION

22. That Option B for the deployment of HFRA members and HFRS officers into the Hampshire and Isle of Wight Police and Crime Reduction Alliance and Community Safety Partnerships be approved by Hampshire Fire and Rescue Authority.

## BACKGROUND PAPERS

23. This must include all documents that disclose any facts or matters on which the report or an important part of the report is based and have been relied on to a material extent in preparing the report. These may have been referred to under the BACKGROUND section earlier in the report.

HFRA meeting 10 September 2014 Item 9 – Community Safety Partnerships

HFRA meeting December 2014 Minutes where recommendation from report dated 10 September 2014 is noted

Terms of Reference - Hampshire and Isle of Wight Police and Crime Reduction Alliance

#### **APPENDICES**

24. Appendix A – List of CSPs and Group Manager involvement

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# LIST OF COMMUNITY SAFETY PARTNERSHIPS AND GROUP MANAGER INVOLVEMENT

Serial	Community Safety Partnership	Group Manager
1	Eastleigh	Justin Harden
2	East Hampshire	Brian Neat
3	Fareham	Justin Harden
4	Gosport	Justin Harden
5	Havant	Brian Neat
6	New Forest	Steve Ash
7	North Hampshire	Ryan Thurman
8	Portsmouth	Mick Thompson
9	Southampton	Tony Deacon
10	Test	Dave Turner
11	Winchester	Dave Turner